

**Superintendent's Letter
December 3, 2014**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, December, 2, 2014 were the following:

REORGANIZATION

Elected Jay Nigrini as Board President

Elected Steve Ehrlich as Board Vice-President

Retained John Miravich, Esquire and Fox Rothschild LLP as solicitor for 2015

RECOGNITIONS: Mr. Bender

National Merit Scholarship *Semi-Finalists*

- Abaigeal O'Shea
- Robert Rappleye
- Elaine To
- Christopher Wounderly

National Merit Scholarship *Commended Student*

- Audrey Timothy
- Nathaniel Reed (also he earned a perfect ACT score!!!)
- Sarah Hausman

4.0 Ratification/Approval of the following: (Motion Carried)

4.1 Granted permission to approve the revised 2014-15 Field Trips & Participations as attached.

5.0 Superintendent's Report (Motion Carried)

5.1 Childrearing Leave of Absence

Brenna Colosi, Health & PE, High School, beginning approximately 3/26/15 and ending approximately the beginning of the 16-17 school year
Emily Kerins, 1st Grade Teacher, Green Valley, beginning approximately 4/7/15 and ending approximately 6/10/15

5.2 Unpaid Leave of Absence

Leah Mehl, Special Education Teacher, Cornwall Terrace, 10/31/14 (1/2 working day)
Kristie Shuker, 3rd Grade Teacher, Spring Ridge, 1/12/15, 1/13/15 and 1/14/15 (3 working days)

5.3 Resignations/ End of Service

Debra Gaston, Breakfast Monitorial Aide, Cornwall Terrace, eff. 12/2/14
Cheryl Lewis, Special Education Instructional Assistant, Whitfield, eff. 11/17/14
Jessica Salem, Van Driver, eff. 11/14/14
James Stein, Substitute School Bus Driver, eff. 11/14/14
Laura Witman, Assistant Principal, Southern, eff. 12/12/14 (date was previously approved for TBD)

5.4 Support Staff

Shafiqah Ahmad, Breakfast Monitorial Aide, Cornwall Terrace, 5 hours per week, \$9.55 per hour, eff. 12/2/14 (replacing Debra Gaston who will resign from that position)
Tammy Herr, Substitute School Bus Aide, \$9.55 per hour, eff. 11/21/14
Tammy Herr, Substitute Child Care Assistant, \$10.98 per hour, eff. 12/3/14
Heather Lundquest, Substitute School Bus Aide, \$9.55 per hour, eff. 11/18/14
Gregory Papay, Substitute School Bus Driver, \$13.36 per hour, eff. 12/3/14
Trisha Ray, Substitute School Nurse, \$17.60 per hour, eff. 12/3/14
Glenn Rhine, School Crossing Guard, \$15.00 per hour, eff. 11/20/14 (replacing Bev Evans who had a transfer)
Stephanie Sowers, Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 12/3/14

5.5 Change of Status

Cheryl Care, Special Education Instructional Assistant, Green Valley, 25 hours per week to 29.5 hours per week, no change in rate, eff. beginning of the 13-14 school year (replacing Candie Stewart who resigned)
Darene Hartman, Food Service Worker, Whitfield, 16.25 hours per week to 17.5 hours per week, no change in rate, eff. 8/25/14
Jennifer Kiwak, Special Education Instructional Assistant, Green Valley, 25 hours per week to 29.5 hours per week, no change in rate, eff. 11/17/14
Kim Koch, Food Service Worker, Shiloh Hills, 16.25 hours per week to 18.75 hours per week, no change in rate, eff. 8/25/14
Keely Mast, Food Service Worker to Substitute Food Service Worker, \$9.55 per hour, eff. 7/18/14
Anne Mohn, Food Service Worker, Shiloh Hills, 17.5 hours per week to 18.75 hours per week, no change in rate, eff. 8/25/14
Anne Solt, Food Service Worker, Shiloh Hills, 23.75 hours per week to 18.75 hours per week, no change in rate, eff. 8/25/14
Jessica White, Food Service Worker, Shiloh Hills, 17.5 hours per week to 18.75 hours per week, no change in rate, eff. 8/25/14
Fred Heirl, Substitute School bus Driver to School bus Driver, 20 hours per week, \$13.36 per hour, eff. 8/25/14
Alan Maidenbaum, Substitute Van Driver and Substitute Bus Aide to Van Driver, \$12.34 per hour, 23.75 hours per week, eff. 8/25/14
Theodore Ruth, Substitute Van Driver and Substitute Bus Aide to Van Driver, \$12.34 per hour, 20 hours per week, eff. 8/25/14
Jeff Chaiko, Substitute Crossing Guard and Substitute Bus Aide to Bus Aide, 20 hours per week, \$9.55 per hour, eff. 8/25/14

David Kozlowski, Substitute Crossing guard, Substitute Bus Aide and Substitute Van Driver to Bus Aide, 25 hours per week, \$9.55 per hour, eff. 8/25/14

Jared Renninger, Substitute Bus Aide to Bus Aide, 23.75 hours per week, \$9.55 per hour, eff. 8/25/14

5.6 Professional Hire

Emily Endy

Education

Bachelors in Early Childhood & Adolescent Education, Penn State May 2014

Experience

Hourly teacher at Whitfield Elementary, 9/2014- present

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Kindergarten, Shiloh Hills, eff. 11/26/14- the end of the school year (replacing Amber Fisher who has resigned)

5.7 Certified Substitute Teachers, eff. 12/3/14 unless otherwise noted

Jessica Hanley

Robyn Miller, eff. 11/12/14

Julie Schultz

Guilia Voletto

5.8 Emergency Substitute Teachers, eff. 12/3/14 unless otherwise noted

Richard Heller

Scot Lake, eff. 11/19/14

5.9 Extracurricular

Joseph Borelli, ice hockey volunteer

Rebecca Boyer, bowling volunteer

Vicki Ebner, Southern girls basketball, stipend- \$1644

Timothy Kline, Freshman girls basketball, stipend- \$2466

Chris Lesko, West wrestling, volunteer

Jon Jarrett, freshman basketball, volunteer

6.0 Consent Items (No Items)

Roll Call

7.0 Human Resources (Motion Carried)

7.1 Authorized the appointment of Kelly O'Donnell Shewmake to Assistant Principal (10 month), Southern, Act 93, \$70,000/yr, effective TBD (replaces Laura Witman who resigned).

8.0 Pupil Services (No Items)

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried)

10.1 Granted permission to approve the following change orders to the following Natatorium Project contracts:

- a) G-43 – ER. Stuebner Inc. – an increase of \$5,915.32
- b) G-44 – ER Stuebner Inc. – an decrease of **\$5,750.00**
- c) G-45 – ER Stuebner, Inc. - an increase of \$26,000.00
- d) G-46 – ER Stuebner, Inc. – an increase of \$16,901.06
- e) G-47 – ER Stuebner, Inc. – an increase of \$2,400.00

The percentage to date for change orders for the Natatorium Project is 3.04% of the total original contract amount. This amount is still under the budgeted amount for the project.

11.0 Finance (No Items)**12.0 Curriculum and Staff Development (Motion Carried)**

12.1 Approved the 2015-2016 WSD Program of Studies Guide

13.0 Transportation (Motion Carried)

13.1 Approved contracting with Transfinder for a transportation study of the Wilson School District at cost of \$10,000.

14.0 Food/Cafeteria (No Items)**15.0 Child Care (No Items)****16.0 Extra-Curricular (No Items)****17.0 Policies (Second Reading)**

17.1 Second reading of the following revised Board Policy:
#Pol. 707 – Use of School Facilities

18.0 Miscellaneous (No Items)